



Bundy Refrigeration

HSEQ POLICY STATEMENT

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INITIAL ISSUE DATE – 27TH MAY 2021

LATEST REVISION DATE – 27TH MAY 2021



BUNDY
REFRIGERATION

HSEQ POLICY STATEMENT

We are Bundy. The name behind the world's leading refrigeration appliances.

Management Statement

We are committed to:

- Protecting the health and safety of all personnel involved with our activities;
- Preventing pollution and routinely reviewing our environmental performance, and;
- Providing a safe and sustainable working environment for us, our customers and the communities in which we operate.

We aspire to implement Management Systems to ensure HSEQ best practices are integral to our processes and applied to all aspects of our operations and products.

We recognise that the skills and involvement of our employees, through leading by example, are essential for understanding and fulfilling our needs and expectations as well as those of our customers.

Objectives

- We will have clear and measurable objectives based around the aims of this policy.
- Our objectives will be developed mitigating against significant business risks, and to maximise potential business and HSEQ opportunities.

Continual Improvement

- We are committed to continually improving our systems and performance.
- We monitor and measure performance for effectiveness – sharing lessons learned.

Stakeholders

- We focus on developing sustainable relationships with our customers, suppliers and employees.
- We will communicate openly on HSEQ issues with our stakeholders and share with them our experience and knowledge of positive HSEQ practices.

Compliance

- We recognise and work to understand the regulatory and social environment in which we operate and take cognisance of local considerations.
- We ensure to comply with the applicable legal and regulatory requirements to which we subscribe.

Culture

- We will integrate HSEQ into our business strategy and processes, promoting awareness.
- We will empower all personnel to stop any activity that we control or influence should they consider it a threat to health, safety, security or the environment.

Risk Management

- We strive to mitigate the impact of any reasonably foreseeable hazards which could affect the quality of the products and services we provide.
- We will empower line management to lead HSEQ performance and authorise them to take immediate action to remove or control hazards and risks when they are identified.

Competence

- We are committed to improving the competence of personnel through our training and competency systems, ensuring the most suitable personnel are selected for each job.
- We will provide personnel with appropriate training, information, equipment and facilities to carry out their work in a professional and safe manner.

Whilst the CEO is ultimately accountable for the HSEQ results, the responsibility for the implementation and compliance with this policy on a day-to-day basis lies with the Executive Team supported by their direct reports and HSEQ Teams.

Policy review will be on a regular basis to ensure ongoing suitability and the policy made available to all interested parties.

Chris McGeehan
Chief Executive Officer